

AC - 088

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 20, 2016, are as follows: Average increases of 31 cents (3.0 percent) for Level 1 and 34 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	536	10.81	21.93	8.75
CASHIER-CHECKER	452	9.35	17.01	8.75
CUSTOMER SERVICE ASST	24	9.83	13.64	8.75
OFFICE CASHIER	4	13.12	16.51	10.00
RECREATION ATTENDANT	24	10.13	15.00	8.76
DESK CLERK	76	10.72	14.33	9.50
NF - 2				
HEAD SALES PERSON	32	13.19	18.85	8.75
HEAD CUSTOMER SVC ASST	20	13.80	16.50	9.00
SECRETARY	13	13.24	17.67	10.50
NF - 3				
DEPARTMENT MANAGER	138	15.84	27.40	10.00
EXECUTIVE SECRETARY	7	24.78	31.04	15.75

WAGE AREA : #088 Frederick, Maryland
ORDER DATE : August 15, 2016
SURVEY : #031/019-37